



FRONTLINE LEADER

LEADERSHIP DEVELOPMENT PROGRAM

Frontline managers face a unique set of issues, including low employee motivation, communication breakdowns, and the constant need to adapt to evolving project demands. Our specialised program is designed to address these specific challenges by cultivating essential skills such as effective communication, adaptability, efficiency, and workplace support for construction leaders. Start building a strong foundation for the future with us!



LYSANDER

Finalists in Best Leadership Development Program 2019 & 2022:

EMPOWER YOUR FRONTLINE LEADERS WITH THE SKILLS TO DRIVE PERFORMANCE

Our comprehensive frontline leadership development program teaches the six essential competencies required for successful first-line managers.

Through our program, your frontline managers will learn:

- SELF-AWARENESS**
Successful first-line managers are aware of their strengths, weaknesses, and development needs, and are equipped to make day-to-day decisions and interact effectively with others
- LEARNING AGILITY**
Seeking diverse experiences, integrating them, and adapting to changing environments are key skills that enable individuals to quickly recognise and address new problems
- COMMUNICATION SKILLS**
Communicating effectively for maximum impact with people at all levels in the project, including team members, superiors, peers, and others, is crucial for success
- POLITICAL SAVVY**
Building strong working relationships with direct reports and superiors, managing internal stakeholders, and navigating politics to achieve positive outcomes
- MOTIVATING OTHERS**
Inspiring commitment, recognising and rewarding contributions, and guiding direct reports to complete work, especially when goals are unclear
- INFLUENCING OUTCOMES**
Effectively persuading others to gain cooperation and accomplish goals by affecting their actions, and decisions.



ARE THERE ANY WORKSHOPS?

A series of three dynamic face-to-face workshop provides the opportunity to share knowledge, practice and consolidate learning, allowing leaders to interact with their peers, and receive the opportunity to gain insights and build powerful new connections.



HOW MANY MODULES ARE THERE?

A simple face-to-face program that recognises the juggle of front-line leaders – making it simple for them to clear space.



WHO SHOULD ATTEND?

Our program is designed for frontline leaders and supervisors who are dedicated to unleashing the full potential of their team