



# LEADER AS COACH

LEADERSHIP DEVELOPMENT WORKSHOP

Navigating the complex landscape of team dynamics, communication breakdowns, and employee disengagement can be challenging for leaders in today's competitive environment. Our powerful face-to-face workshop addresses these specific pain points by unlocking the secrets to impactful conversations and providing innovative feedback techniques. Guide teams to achieve greatness by joining the workshop today!



**LYSANDER**

Finalists in Best Leadership Development Program 2019 & 2022:

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## THE ART OF IMPACTFUL COACHING

With a focus on the GROW model, emotional intelligence, and communication skills, learners will build their knowledge and capability to foster robust, effective coaching discussions that empower teams to achieve their fullest potential.

Upon completing the workshop, participants will be equipped with the following powerful coaching skills:

- Cultivate powerful coaching conversations and become adept at utilising innovative forms of feedback. This will create confidence in providing immediate feedback, as well as incorporating it into coaching conversations
- Define coaching and distinguish it from other types of workplace conversations, setting the stage for more effective coaching
- Master the art of emotionally intelligent listening, using powerful questions and paraphrasing and summarising to engage and empower employees in a coaching conversation
- Effectively use the GROW coaching process to unlock potential and achieve growth
- Adopt and demonstrate a growth mindset, setting the tone for a coaching culture of continuous improvement
- Understand the importance of confidentiality in coaching conversations and apply it effectively in the workplace
- Integrate mindset, skills, and process to conduct powerful and effective coaching conversations, driving growth and results.



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## HOW MANY MODULES ARE THERE?

Our program features a powerful and immersive self-paced digital module, designed to equip you with the essential skills and mindset required for the one-day workshop.

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## ARE THERE ANY WORKSHOPS?

Two-day face-to-face workshop provides the opportunity to share knowledge, practice and consolidate learning, allowing leaders to interact with their peers, and receive the opportunity to gain insights and build powerful new connections.



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## WHO SHOULD ATTEND?

This blended learning journey is designed for all level of leaders. The program is tailored to the needs of participants with varying levels of experience, providing a flexible and engaging learning experience.

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