



TEAM CULTURE AND PERFORMANCE

TEAM DEVELOPMENT WORKSHOP

Successful projects hinge on addressing key issues such as unclear project objectives, ineffective communication, and lack of individual accountability. Our one-day workshop will help your team surmount these challenges by leveraging the proven Team Pyramid model, which cultivates trust, promotes open dialogue, and encourages problem-solving. Establish a solid foundation for future success!



LYSANDER

Finalists in Best Leadership Development Program 2019 & 2022:

ACHIEVE CLARITY AND IMPROVE COMMUNICATION

Building a thriving culture and developing exceptional leaders are crucial elements for any project's success. That's why we've designed this workshop to bring your entire team on board to engage with the future vision and work through the realities of achieving the desired culture within your office.

By the end of our workshop, participants will be equipped with the tools and knowledge they need to:

- Reinforce the desired culture and process that was undertaken to define it. We'll show you how to build on your current strengths and identify opportunities for growth
- Explore what a thriving culture means to you and your team. We'll help you connect with your purpose and passion, and align your goals with the broader vision of your project
- Assess team strengths and opportunities relative to your Success Map behaviours and agree on how each person will embrace and live these
- Build awareness of the stages in building team cohesiveness. We'll show you how to navigate the different stages of team development and help you identify where you are in the process
- Build trust and a foundation for having valuable conversations. We'll give you the tools and techniques you need to build trust within your team and have productive conversations that lead to better outcomes.



ARE THERE ANY WORKSHOPS?

Our dynamic face-to-face workshop offers the chance to share insights and contribute to the development of the team culture, helping to shape the future of the project.



HOW MANY MODULES ARE THERE?

There are no modules, but we will be sending out an overview of Patrick Lencioni's book on the principles of leadership and team culture. This will help start the thinking on team culture.



WHO SHOULD ATTEND?

This workshop is designed for intact teams. Managers, supervisors, and other next-level-down leaders who will help implement and develop the culture strategy created by senior leaders can benefit from this work with their team.